



## Management and Governance Perrott Hill School, 2022-23

Perrott Hill School Ltd. is wholly owned by Stirling Education Fund SLP (Luxembourg) Company No: B216234. The CEO of both companies is Tim Fisher. Stirling Education is an investment fund created to generate returns in sectors such as education. Tim Fisher is the General Partner<sup>1</sup>. It has a small number of passive investors known as Legal Partners who have no role in managing the fund and no authority in the various education bodies the fund has invested in. This includes Perrott Hill.

Perrott Hill is managed on a day-to-day basis by the school's leadership team, led by Headmaster, Alex McCullough. Overall legal and financial responsibility for the school is vested in Stirling Education. More specifically, and in practical terms, this means Tim Fisher is the sole executive director of the company.

The volunteer board of governors is an advisory group. It has a significant role in the governance of Perrott Hill. Its members are chosen to provide a wide range of expertise and experience suitable to overseeing the running of a boarding prep school. They include governors who have not had direct ties to the school as well as current and past parents.

The board of governors works in partnership with Stirling to provide oversight of, and a long-term vision for, the school. Ordinarily there are termly governors' meetings, organised to coincide with company board meetings. Prior to main governors' meetings each term the following sub committees meet. They then report back in writing to the main meeting. The role of sub-committees is to provide critical friendship and support to the school staff they work with. It is not to do the work themselves.

### **A. Finance and General Purposes** (financial and property matters)

*The F&GP works closely with the Bursar to oversee the annual budget and the maintenance of the school buildings and estate. As well as covering financial and property matters the F&GP is responsible for legal matters.*

### **B. Education and Pastoral** (including oversight of safeguarding, EYFS and boarding)

*The E&PC is responsible for standards of teaching and learning, and related issues such as staff development. Safeguarding matters and other more general pastoral issues are overseen and scrutinised by the E&PC, including the welfare of boarders. The E&PC works in particular with the Deputy Head (&DSL), the Director of Studies, Head of Boarding and Head of Pre-Prep.*

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<sup>1</sup> The General Partner is responsible for managing the affairs of the Fund and will make all investment and policy decisions on behalf of the Fund in accordance with the Limited Partnership Agreement and the Offering Memorandum. The Fund will be self-managed and therefore, investment decisions will be taken by the General Partner of the Fund. The General Partner will manage the target companies by retaining the key personnel and having experienced professionals at key management positions.

### **C. Marketing and Admissions**

*The M&AC works closely with the Director of Marketing and Communications in order to monitor marketing and admissions data on a termly basis, to check projected pupil numbers, ensuring that the school's public profile is an accurate and positive reflection of the school.*

### **D. Parent Liaison Group** (parent governors meet with the Headmaster and other parents)

*The PLG is a representative group of parents who meet regularly with the Headmaster, Director of Marketing and Communications and at least two parent governors to discuss matters of concern as well as provide a useful sounding board for ideas and projects under consideration.*

### **E. Development Committee**

*The Development Committee is normally chaired by the Chairman of Governors and consists of the chairs of F&GP, E&PC and M&AC. Its purpose is to map out future plans for the school, particularly with regard to building plans. It meets as required.*

The governors of Perrott Hill represent and advocate for the interests of pupils and parents to Stirling Education. The F&GP committee is and will remain very closely integrated into the financial management of the school so that, although it doesn't have ultimate control, it is central in balancing the ambitions of the school with financial realities.

Current Governors are listed on the school website: <https://www.perrotthill.com/board-of-governors/>

Their responsibilities this year are as follows:

Paul Brewster	Chairman of Governors, F&GP, DC (chair), Early Years lead
Jeremy Blackburn	M&A (chair), Health and Safety lead
Jenny Boulter	F&GP (chair), PLG, current parent
Richard King	F&GP
Dr Kathryn Latham	Safeguarding lead, E&P
Justin Lowe	F&GP
Dr Dominic Lockett	E&P
Richard Redwood	E&P
Andrew Vickery	F&GP, current parent
Vivienne Wells	E&P (chair), M&A, Boarding lead